



REDEMPTION NORTH MOUNTAIN

PASTORAL RESIDENCY PROFILE

You should not attempt to answer the following questions exhaustively, as they are items that can be followed up and expounded upon in future conversations. Instead, we are looking for a brief, general understanding of your position on a variety of biblical, theological, personal, and cultural issues to get to know you better. It's a lot of questions, but we think this will be a fruitful exercise for residency candidates and the church alike.

PERSONAL + MARITAL + FAMILY

1. Describe the family you grew up in, and please include the important events that have shaped your life.
2. Describe how you met Jesus including what your life was like prior, the key factors that led you to Jesus, and how your life changed after meeting Jesus.
3. Describe your spiritual disciplines and how you walk, hear, and learn from God.
4. Describe some specifics as to what Jesus has been doing in your life in the past year.
5. If you are married, please describe briefly how you and your wife met, what your relationship was like before marriage.
6. Please provide a candid narrative of your marital history. What are the key challenges you've worked through, milestones you look back on, and issues that you regularly monitor?
7. Do you have any children? Tell us about your home life? Who are dominant influences in your parenting style?
8. What are some of your interests and hobbies? Do you like/enjoy/play sports? Arts? Music?
9. Describe your current financial situation. (home, debt, giving practices, etc.) Would you have any financial difficulty transitioning to a pastoral residency full time?

MINISTRY EXPERIENCE + CALLING

10. Briefly describe your call to ministry. What role has the local church played in your call?
11. Describe your spiritual gifting. What do you enjoy doing most in ministry?
12. Have you taken any personality tests (Strengths Finder, Enneagram, etc)? If so, what are the results? (No wrong answers here just looking to see how your personality might intersect with our team)
13. What would be your “ideal” ministry/pastoral job? Describe your job description in such a position.
14. What are your long-term desires related to pastoral ministry?
15. Are you currently licensed or ordained? By whom?
16. How did you hear about this residency? What is appealing to you?
17. Are you currently serving in a ministry or church? Does your current employer know you are looking to leave?
18. When would you be able to begin the residency if you were offered a position?

DOCTRINAL UNDERSTANDING

19. What is the Gospel? (i.e. theologically speaking, *not necessarily* how you would explain the gospel message to a non-Christian)
20. Who have been your primary theological teachers, or influences? In other words (apart from the Bible), what authors, theologians (either living or dead), movements, denominations, or schools of thought have most influenced your theology?
21. Outside of the Bible, what is the most theologically intensive book you have read cover-to-cover?
22. Please give your view of the Scriptures.
23. Briefly describe your philosophy of evangelism.
24. What is our role in saving the lost, and what is God's role?
25. In your own words, how do you understand the doctrine of predestination and what view

do you personally hold on this doctrine? (e.g. God's sovereignty vs. man's responsibility, free will, who are the elect, etc.)

26. What is your view of Creation? How do you go about explaining the "image of God"?
27. How has Adam's sin affected our nature and our ability to choose in regard to good and evil?
28. What is the purpose and role of the church in the world?
29. How is the local church similar to and different from an organization?
30. Briefly describe your view of local church government, including the offices, who can/should hold them, and who has final authority for decision making?
31. What is your eschatological position?
32. What is your view of the "sign" spiritual gifts (tongues, healing, words of knowledge, etc.)? Are they still in operation today? Explain.
33. What are some cultural issues that you feel the church should be engaged with in teaching and shepherding their people through?
34. What are your views on homosexuality and same-sex marriage?
35. Please list 3 core convictions concerning which you (as a future pastor) will never give in, nor even bend on, as you help lead the church. Please give at least 3 scripture references to back up each one.

REFERENCES

Please list 3 references (2 from ministry/church experience).

Reference #1

Name

Title

Company Name

Address

Phone Number

Email

Relationship - Describe your relationship with this person.

Reference #2

Name

Title

Company Name

Address

Phone Number

Email

Relationship - Describe your relationship with this person.

Reference #3

Name

Title

Company Name

Address

Phone Number

Email

Relationship - Describe your relationship with this person.